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Distributors of
Electronic Components

RE: H.R. 4173 Section 1502 – Conflict Materials Compliance

On July 21, 2010, the U.S. Securities and Exchange Commission issued the final rules regarding the Conflict Minerals Provision of H.R. 4173 Section 1502. The commission requires all companies which are *publicly traded* to disclose any and all use of “Conflict Minerals” as identified by the legislation. The Dodd-Frank act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. These materials have been identified as gold, cassiterite, columbite-tantalite, and wolframite, and derivatives of each, limited to tin, tungsten, tantalum and gold. Hughes Peters will not knowingly purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Hughes Peters expects its suppliers to conform to these aspects of its business and to only source minerals from responsible sources.

Hughes-Peters is not a publicly traded company and we do not manufacture components from raw materials. However we recognize the importance of worldwide compliance of this legislation. As a distributor of electronic components and value added services, Hughes Peters firmly believes that its customers should be fully informed about the products they purchase. Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at www.ecianow.org/conflict-minerals.

We invite our valued customers to visit the websites of our suppliers in order to review their individual releases of compliance. If any further information is required, please contact your account manager.